January 2023

Annual review of GSI policies and compliance.

On January 11, 2023 Deborah Azar and Mark Gershburg conducted annual review of the existing GSI policies:

Business partners

Human rights

Community relations

Bribery and facilitation payments

Know Your Counterparty (KYC): Money laundering and finance of terrorism

Security of people and products

General employment terms

Working hours

Remuneration

Harassment, discipline, grievance procedures and non-retaliation

Child and Forced Labor

Freedom of association and collective bargaining

Non-discrimination

Health and Safety Performance

Environmental Management

Hazardous Substances

The above policies were reviewed and necessary updates were made for the calendar year as it relates GSI laboratories globally.

Mark Gersluburg __B965E36A7C5E49D...

Mark Gershburg